



Person Specification & Job Description

Position Title: Equine Instructor

Location: Sirona Therapeutic Horsemanship, Dartington Hall, Devon, TQ9 6EB

Reports to: Managing Director

Hours: Full-time, Part-time or Freelance options possible

Salary: depending on qualifications and experience

Closing Date: open until recruited the right candidate

Application by CV and covering letter outlining why you are the right person for the post to: info@sironaequine.org.uk

More information: T. 01803 868779. E. info@sironaequine.org.uk

Job Duties:

All aspects of yard and equine and animal care to support Sirona Therapeutic Horsemanship's equine and animal-assisted programmes. This includes and involves the following;

Main Duties and Responsibilities

- All aspects of horse and animal care and management such as feeding, grooming and stable management including sole charge when required
- Field management and maintenance including daily poo-picking, fencing, water and weed control
- Horse training and exercise including riding, lunging, long-reining, agility and liberty work. Bringing on young/new horses as required
- Ensure the welfare and health of all horses and other animals
- Ensure stocks of bedding, fodder etc are maintained and ordered
- Maintaining and caring for tack and equipment
- Overseeing daily cleanliness of yard and other areas
- Train and oversee apprentices, volunteers, work experience students etc
- Delivering equine-yard management training to the team as required
- To ensure safety remains at the centre of the work with children and young people and all work is risk assessed
- To promote the values and principles of Sirona Therapeutic Horsemanship in providing support and educational opportunities to vulnerable children and young people in order to help them reach their potential
- Work within and promote policies in relation to Equal Opportunities and anti-discriminatory practice
- Undertake any additional and appropriate functions as required

Additional duties as required

- Work with children and young people and adults with a wide range of support needs delivering educational, work-based, therapeutic and other relevant equine based programmes/sessions as required
- Assisting in training students in accredited qualifications in Animal Care and overseeing their portfolios of work as required
- Prepare and devise educational materials and work sheets, quiz's etc
- Assist with reports and monitor and evaluate progress of participants as required
- Assist on administration, development and running of other Sirona courses to the general public for both young people and adults
- Assist with promotional activities and events such as open days and shows etc off site – this may involve w/e working and travelling
- Transporting horses and ponies - including driving the centre vehicle and trailer (if hold appropriate licence/training)

Responsibilities of all Sirona Therapeutic Horsemanship Employees

- To ensure safety remains at the centre of all activities under Health and Safety legislation and risk assess all activities on an ongoing basis
- Demonstrate a commitment to continuing personal development by attending our peer supervision and meetings, in house training and other relevant training
- Work within and promote policies in relation to Equal Opportunities and Anti-Discriminatory practice
- To co-operate with all the team and work in a way that promotes good communication and builds positive working relationships
- To promote the values and principles of Sirona Therapeutic Horsemanship of providing non-judgemental support to disadvantaged young people and adults in order to support them to reach their full potential